Exhibit W



Transcript of Cristina Hoyos

Date: November 18, 2020

Case: Cellular Communications Equipment LLC -v- HMD Global Oy

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                UNITED STATES DISTRICT COURT
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              FOR THE EASTERN DISTRICT OF TEXAS
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                      MARSHALL DIVISION
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    CELLULAR COMMUNICATIONS :
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    EQUIPMENT, LLC,
                    Plaintiff, : Civil Action
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8
                                 : No. 2:20-CV-00078-JRG
       V .
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     HMD GLOBAL OY,
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                     Defendant. :
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              Virtual Videotaped Deposition of
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                       CRISTINA HOYOS
15
                Wednesday, November 18, 2020
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                        7:59 a.m. CST
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     Job No.: 334658
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     Pages: 1 - 36
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    Reported by: THERESA A. VORKAPIC,
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                  CSR, RMR, CRR, RPR
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Virtual Videotaped deposition of Cristina Hoyos taken pursuant to subpoena before Theresa A. Vorkapic, a Certified Shorthand Reporter, Registered Merit Reporter, Certified Realtime Reporter, Registered Professional Reporter and a Notary Public in and for the State of Illinois.

1	A Head of finance for the Americas region.
2	BY MR. PALMER:
3	Q How long have you held this job title?
4	A Since I joined the company, January '18.
5	Q So in your role, are you responsible for
6	marketing at all?
7	A No. I support marketing, but I'm not
8	responsible. I support the person that heads the
9	marketing, that coordinates marketing, but I'm not
10	in charge of marketing.
11	Q Can you go into more detail about how you
12	support the person in marketing?
13	A From the budget perspective. So I ask her
14	questions about how much money she's going to
15	spend basically. And if she is spending more than
16	what it's approved, but that's the extent, so I
17	take care of the budgets for the region.
18	Q And in your position, are you responsible
19	for sales?
20	A No.
21	Q Do you support any of the sales staff like
22	you do the marketing staff?
23	A Absolutely. I support. That's my main
24	role. I support the VP of sales for the Americas
25	region.

1	Q So now I want to go into the declaration
2	you gave for the motion to transfer.
3	Do you remember giving that declaration?
4	THE WITNESS: Yes.
5	MR. PALMER: Enrique, can you go ahead and
6	pull up Exhibit 1. I'm going to put this up on
7	the screen for you.
8	(A certain document was marked Hoyos
9	Deposition Exhibit 1 for identification,
10	as of 11/18/2020.)
11	BY MR. PALMER:
12	Q I want to go ahead and look at No. 2 on
13	the declaration. Maybe Enrique will scroll down
14	for me.
15	Can you go ahead and read No. 2 for me?
16	A Yes. "As head of finance, my duties
17	include overseeing the sale of Nokia mobile
18	devices to United States wireless communications
19	carriers and distributors including Verizon and
20	Quality One Wireless."
21	Q I want to go into description of your
22	duties.
23	Can you go into a little more detail about
24	what overseeing the sale of Nokia branded mobile
25	devices means?

1	A Sure. Absolutely similar to what I said
2	before, one of the aspects of my job is to make
3	sure the forecasts that I receive from the
4	different GMs that manage these accounts make
5	sense, would review and will load these forecasts
6	every month formally into the system.
7	I also when I say I oversee, I also
8	discuss with them if they have any promotion. I
9	don't necessarily know exactly what is it that
10	they're what is it that they're discussing with
11	the carrier or with Quality One Wireless, but I do
12	approve if we have the funds to approve these
13	rebates or these sales with one of these devices
14	and I make sure they don't spend more it than what
15	has been approved.
16	Q Do you work with a team for these duties,
17	with a team?
18	A With the HMD America teams, yes,
19	absolutely.
20	Q Are you in charge of that team?
21	A No, I'm not.
22	Q Who is above you?
23	A Who is in charge of that team you mean?
24	Q Yes.
25	A The GM, the sales or each of them they

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1 of doing it or if I know how, but some other 2 documents are located in the office of Miami. get some tax information in the office of Miami. 3 4 Some HR documents gets to the office in Miami, so 5 that's what I'm referring to this. 6 When you say the ones that are in the 7 offices in Miami, do you mean those ones where 8 there are physical copies located in those 9 offices? 10 Correct. 11 You said some are accessed electronically. 12 Are they also available via your computer? Some documents can be retrieved from the 13 14 computer, correct. 15 Can you explain which documents are 16 located where? MS. KASH: Objection to form. 17 BY MR. PALMER: 18 19 Which are physical versus which are electronic? 20 2.1 I was just giving you an example of 22 sometimes some of the tax authorities across North 23 America they don't -- they're changing now, but 24 they send mail so that's what I'm referring to, 25 but I couldn't list exactly what type of documents

1 Q What do you consider yourself an employee
2 of HMD America or HMD Global?
A HMD America, I'm located here in Miami. I
go to the office in Miami, obviously under the
5 pandemic I've been working from home. That's our
6 office. That's where we meet. That's where we
7 have our meetings face to face.
8 Q Do any of your direct supervisors refer to
9 your business as HMD Global?
MS. KASH: Objection to form.
11 BY THE WITNESS:
12 A Any of my supervisors? HMD Global, HMD
13 America, we just are HMD employees. It is our
14 brand.
15 BY MR. PALMER:
Q So next I want to look at Enrique can you
pull up Exhibit 5.
18 (A certain document was marked Hoyos
Deposition Exhibit 5 for identification,
20 as of 11/18/2020.)
21 BY MR. PALMER:
Q Ms. Hoyos, do you recognize this web page?
23 A Yes, I wish I looked like that. Yes, this
24 is my Linked In profile.
Q This is an accurate representation of

1	CERTIFICATE OF COURT REPORTER - NOTARY PUBLIC
2	
3	I, Theresa A. Vorkapic, Certified
4	Shorthand Reporter No. 084-2589, CSR, RMR, CRR,
5	RPR, and a Notary Public in and for the County of
6	Kane, State of Illinois, the officer before whom
7	the foregoing deposition was taken, do hereby
8	certify that the foregoing transcript is a true
9	and correct record of the testimony given; that
10	said testimony was taken by me and thereafter
11	reduced to typewriting under my direction; that
12	reading and signing was not requested; and that I
13	am neither counsel for, related to, nor employed
14	by any of the parties to this case and have no
15	interest, financial or otherwise, in its outcome.
16	IN WITNESS WHEREOF, I have hereunto set my
17	hand and affixed my notarial seal this 23rd day of
18	November, 2020.
19	My commission expires November 6, 2023.
20	1. 011
21	Sheresa a Vorkapia
22	THERESA A. VORKAPIC
23	NOTARY PUBLIC IN AND FOR ILLINOIS
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